

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**AUTOMOBILE MECHANICS LOCAL 701**

The \$1.50 increase effective June 1, 2024, has been allocated as follows: \$1.50 to wages

		Per Hour	
<b>Wages</b>	<b>Foreman/Head Mechanic</b>	<b>\$</b>	<b>50.66</b>
<b>Machinist/Mechanic</b>		<b>\$</b>	<b>50.46</b>
<b>Helper or Tireman</b>		<b>\$</b>	<b>49.46</b>
<b>Helper or Tireman hired after July 1, 1983</b>		<b>\$</b>	<b>37.99</b>
Health/Welfare		\$	9.78 \$ 391.00 /wk
Pension		\$	5.95 \$ 238.00 /wk
IAM Pension		\$	5.00
Training Fund		\$	0.20 \$ 8.00 /wk
Industry Fund		\$	0.03
<b>Total Package</b>	<b>Foreman/Head Mechanic</b>	<b>\$</b>	<b>71.615</b>
	<b>Machinist/Mechanic</b>	<b>\$</b>	<b>71.415</b>
	<b>Helper or Tireman</b>	<b>\$</b>	<b>70.415</b>
	<b>Helper or Tireman hired after July 1, 1983</b>	<b>\$</b>	<b>58.95</b>

**BRICKLAYERS**

The \$2.90 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.20 to health/welfare, \$1.25 to pension, \$0.28 to annuity, \$0.05 to DCTC, \$0.05 to IMI, \$0.01 to ILMI, \$0.01 to industry fund and a deduction of \$0.20 from MR.

		Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$</b>	<b>57.27</b>
	<b>Journeyman</b>	<b>\$</b>	<b>52.06</b>
Health/Welfare		\$	12.70
Pension		\$	14.75
Annuity		\$	7.98
International Pension Fund (IPF)		\$	1.00
International Pension Fund (IPF/PPA)		\$	0.81
District Council Training Center Fund (DCTC)		\$	0.60
International Masonry Institute Training and Promotion Fund (IMI)		\$	0.92
International Council of Employers (ICE)		\$	0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$	0.22
Labor Management Cooperation Committee (LMCC)		\$	0.36
Market Recovery (MR)		\$	-
Masonry Industry Advancement Fund (MIAF)		\$	0.13
CCSC		\$	0.01
CISCO		\$	0.01
<b>Total Package</b>	<b>Foreman</b>	<b>\$</b>	<b>96.77</b>
	<b>Journeyman</b>	<b>\$</b>	<b>91.56</b>

*Dues Deduction - 3.25% of total package*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)**

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.40 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.45 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 57.11</b>
	<b>(Directing 5 or more)</b>	<b>\$ 57.61</b>
	<b>Journeyman</b>	<b>\$ 55.11</b>
Health/Welfare		\$ 12.89
Pension		\$ 16.41
Supplemental Retirement Fund		\$ 9.85
Apprentice Training Fund		\$ 0.79
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.14
Industry Advancement Fund		\$ 0.09
CCSC		\$ 0.01
CISCO		\$ 0.01
Vacation Fund		\$ 2.15
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 99.91</b>
	<b>(Directing 5 or more)</b>	<b>\$ 100.41</b>
	<b>Journeyman</b>	<b>\$ 97.91</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (GRUNDY)**

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.50 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.35 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman</b>	<b>\$ 60.62</b>
	<b>Journeyman</b>	<b>\$ 55.11</b>
Health/Welfare		\$ 12.89
Pension		\$ 17.02
Supplemental Retirement Fund		\$ 9.85
Apprentice Training Fund		\$ 0.79
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.14
Industry Advancement Fund		\$ 0.10
Three Rivers Alliance		\$ 0.01
Vacation Fund		\$ 1.55
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 101.88</b>
	<b>Journeyman</b>	<b>\$ 97.92</b>

*Dues Deduction - 4% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS (KANE, KENDALL & MCHENRY)**

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.50 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.35 to vacation.

		Per Hour
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 57.11</b>
	<b>(Directing 5 or more)</b>	<b>\$ 57.61</b>
	<b>Journeyman</b>	<b>\$ 55.11</b>
Health/Welfare		\$ 12.89
Pension		\$ 17.02
Supplemental Retirement Fund		\$ 9.85
Apprentice Training Fund		\$ 0.79
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.14
Industry Advancement Fund		\$ 0.09
Vacation Fund		\$ 1.55
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 98.35</b>
	<b>(Directing 5 or more)</b>	<b>\$ 98.85</b>
	<b>Journeyman</b>	<b>\$ 97.90</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (WILL)**

The \$3.87 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.40 to pension, \$0.70 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.45 to vacation.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 60.62</b>
	<b>Journeyman</b>	<b>\$ 55.11</b>
Health/Welfare		\$ 12.89
Pension		\$ 22.89
Supplemental Retirement Fund		\$ 7.59
Apprentice Training Fund		\$ 0.79
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.14
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Fund		\$ 0.70
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 105.54</b>
	<b>Journeyman</b>	<b>\$ 100.73</b>

*Dues Deduction - 4% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 161 (WILL & GRUNDY)**

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.45 to wages, \$0.31 to health/welfare, and \$0.98 to pension.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 49.70</b>
	<b>Journeyman</b>	<b>\$ 47.70</b>
Health/Welfare		\$ 12.70
Pension		\$ 16.60
Tax Deferred Savings Fund*		\$ 16.20
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.13
Three Rivers Alliance		\$ 0.04
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$25.05 for hours worked at time and one-half; \$33.40 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 96.36</b>
	<b>Journeyman</b>	<b>\$ 94.36</b>

Dues Deduction - 4% of total package

**CEMENT MASONS LOCAL 11, AREA 362 (LAKE)**

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$0.80 to wages, \$0.30 to health/welfare, \$0.98 to pension, and \$0.66 to tax deferred savings fund.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 51.30</b>
	<b>Journeyman</b>	<b>\$ 49.30</b>
Health/Welfare		\$ 12.19
Pension		\$ 19.73
Tax Deferred Savings Fund*		\$ 11.94
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
Great Lakes Safety Fund		\$ 0.01
<i>* For straight time hours; \$17.91 for hours worked at time and one-half; \$23.88 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 96.24</b>
	<b>Journeyman</b>	<b>\$ 94.24</b>

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)**

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$0.30 to wages, \$0.30 to health/welfare, \$0.98 to pension, and \$1.16 to tax deferred savings fund.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman</b>	<b>\$ 53.00</b>
	<b>Journeyman</b>	<b>\$ 51.00</b>
Health/Welfare		\$ 12.19
Pension		\$ 17.01
Tax Deferred Savings Fund*		\$ 12.95
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$19.43 for hours worked at time and one-half; \$25.90 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 96.22</b>
	<b>Journeyman</b>	<b>\$ 94.22</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS LOCAL 502 (COOK & DUPAGE)**

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.14 to health/welfare, \$0.34 to retiree welfare, \$1.00 to annuity, and \$0.01 to international training.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman</b>	<b>\$ 54.00</b>
	<b>Journeyman</b>	<b>\$ 52.00</b>
Health/Welfare		\$ 14.44
Pension		\$ 19.00
Retiree Welfare Fund		\$ 3.37
Savings Administration		\$ 0.03
Apprentice Fund		\$ 1.15
Annuity Fund		\$ 4.00
OPCMIA International Training Fund		\$ 0.12
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
LMCC		\$ 0.10
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 96.29</b>
	<b>Journeyman</b>	<b>\$ 94.29</b>

*Dues Deduction - 4% of total package*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS DISTRICT COUNCIL OF CHICAGO**

The \$2.60 increase per hour effective June 1 2024, has been allocated as follows: \$1.25 to wages, \$0.34 to health/welfare, and \$1.01 to pension.

<b>Wages Base Rate</b>	<b>Per Hour</b>
	<b>\$ 50.15</b>
Health/Welfare	\$ 17.71
Pension	\$ 16.92
Training Fund	\$ 0.91
LDCLMCC	\$ 0.19
Industry Fund	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 86.03</b>

*Dues Deduction - 3.75% of gross wages*

**LABORERS LOCALS 149, 582 & 1035 (FOX VALLEY)**

The \$2.60 increase per hour effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.25 to health/welfare, and \$1.10 to pension.

<b>Wages Base Rate</b>	<b>Per Hour</b>
	<b>\$ 50.15</b>
Health/Welfare	\$ 15.53
Pension	\$ 19.10
Training Fund	\$ 0.91
LDCLMCC	\$ 0.19
Industry Fund	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 86.03</b>

*Dues Deduction - 3.75% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS LOCAL 152 (LAKE COUNTY)**

The \$2.60 increase per hour effective June 1 2024, has been allocated as follows: \$1.25 to wages, \$0.34 to health/welfare, and \$1.01 to pension.

<b>Wages</b>	<b>Base Rate</b>	<b>Per Hour</b>
		<b>\$ 50.15</b>
Health/Welfare		\$ 17.71
Pension		\$ 16.92
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
LCCA Safety Fund		\$ 0.02
CISCO		\$ 0.01
<b>Total Package</b>		<b>\$ 86.04</b>

*Dues Deduction - 3.75% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**OPERATING ENGINEERS LOCAL 150**

The \$5.75 increase per hour, effective June 1 2024, has been allocated as follows: \$4.20 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, and \$0.05 to industry fund.

	<b>Per Hour</b>
<b>Wages HHU</b>	<b>Foreman \$ 63.00</b>
	<b>Class 1 \$ 59.00</b>
	<b>Class 2 \$ 58.45</b>
	<b>Class 3 \$ 56.40</b>
	<b>Class 4 \$ 55.00</b>
	<b>Class 5 \$ 53.80</b>
<b>Wages BLDG</b>	<b>Foreman \$ 64.80</b>
	<b>Class 1 \$ 60.80</b>
	<b>Class 2 \$ 59.50</b>
	<b>Class 3 \$ 56.95</b>
	<b>Class 4 \$ 55.20</b>
Health/Welfare	\$ 18.30
Pension	\$ 16.50
Retiree Medical Savings Plan Fund	\$ 5.40
Retirement Enhancement Fund	\$ 4.30
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.70
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.73
<b>Total Package HHU</b>	<b>Foreman \$ 113.93</b>
	<b>Class 1 \$ 109.93</b>
	<b>Class 2 \$ 109.38</b>
	<b>Class 3 \$ 107.33</b>
	<b>Class 4 \$ 105.93</b>
	<b>Class 5 \$ 104.73</b>
<b>Total Package BLDG</b>	<b>Foreman \$ 115.73</b>
	<b>Class 1 \$ 111.73</b>
	<b>Class 2 \$ 110.43</b>
	<b>Class 3 \$ 107.88</b>
	<b>Class 4 \$ 106.13</b>

*Dues Deduction - 3% of gross earnings*



MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 179**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.30 to wages, \$0.50 to health/welfare, \$0.60 to pension, and \$0.10 to training.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 44.82</b>
	<b>Group 2</b>	<b>\$ 44.97</b>
	<b>Group 3</b>	<b>\$ 45.17</b>
	<b>Group 4</b>	<b>\$ 45.37</b>
Health/Welfare	\$ 11.72	\$ 468.80 /wk
Pension	\$ 14.67	\$ 586.80 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
LMCC	\$ 0.20	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 71.74</b>
	<b>Group 2</b>	<b>\$ 71.89</b>
	<b>Group 3</b>	<b>\$ 72.09</b>
	<b>Group 4</b>	<b>\$ 72.29</b>

**TEAMSTERS LOCAL 301**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.00 to wages, \$0.75 to health/welfare, \$0.65 to pension, and \$0.10 to training.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 44.54</b>
	<b>Group 2</b>	<b>\$ 44.69</b>
	<b>Group 3</b>	<b>\$ 44.89</b>
	<b>Group 4</b>	<b>\$ 45.09</b>
Health/Welfare	\$ 13.15	
Pension	\$ 13.15	\$ 526.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
LMCC	\$ 0.20	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 71.37</b>
	<b>Group 2</b>	<b>\$ 71.52</b>
	<b>Group 3</b>	<b>\$ 71.72</b>
	<b>Group 4</b>	<b>\$ 71.92</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS, LOCAL 330**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.50 to health/welfare, \$0.65 to pension, and \$0.10 to training.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 43.43</b>
	<b>Group 2</b>	<b>\$ 43.58</b>
	<b>Group 3</b>	<b>\$ 43.78</b>
	<b>Group 4</b>	<b>\$ 43.98</b>
Health/Welfare	\$ 11.70	\$ 468.00 /wk
Pension	\$ 16.11	\$ 644.34 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
LMCC	\$ 0.20	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 71.77</b>
	<b>Group 2</b>	<b>\$ 71.92</b>
	<b>Group 3</b>	<b>\$ 72.12</b>
	<b>Group 4</b>	<b>\$ 72.32</b>

**TEAMSTERS LOCAL 673**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.30 to wages, \$0.50 to health/welfare, \$0.60 to pension, and \$0.10 to training.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 44.06</b>
	<b>Group 2</b>	<b>\$ 44.21</b>
	<b>Group 3</b>	<b>\$ 44.41</b>
	<b>Group 4</b>	<b>\$ 44.61</b>
Health/Welfare	\$ 11.83	\$ 473.20 /wk
Pension	\$ 15.35	\$ 613.90 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
LMCC	\$ 0.20	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 71.77</b>
	<b>Group 2</b>	<b>\$ 71.92</b>
	<b>Group 3</b>	<b>\$ 72.12</b>
	<b>Group 4</b>	<b>\$ 72.32</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 731**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.70 to wages, \$0.35 to health/welfare, \$0.35 to pension, and \$0.10 to training fund.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 43.45</b>
	<b>Group 2</b>	<b>\$ 43.70</b>
	<b>Group 3</b>	<b>\$ 43.90</b>
	<b>Group 4</b>	<b>\$ 44.10</b>
Health/Welfare		\$ 13.15
Pension		\$ 16.09
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.25
Industry Scholarship Fund		\$ 0.10
LMCC		\$ 0.20
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 73.32</b>
	<b>Group 2</b>	<b>\$ 73.57</b>
	<b>Group 3</b>	<b>\$ 73.77</b>
	<b>Group 4</b>	<b>\$ 73.97</b>

**TEAMSTERS LOCAL 786**

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$2.10 to wages, \$0.30 to health/welfare, and \$0.10 to LMCC.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 52.05</b>
	<b>Group 2</b>	<b>\$ 52.31</b>
	<b>Group 3</b>	<b>\$ 52.53</b>
	<b>Group 4</b>	<b>\$ 52.74</b>
Health/Welfare	\$ 10.825	\$ 433.00 /wk
Pension	\$ 10.000	\$ 400.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 73.31</b>
	<b>Group 2</b>	<b>\$ 73.57</b>
	<b>Group 3</b>	<b>\$ 73.78</b>
	<b>Group 4</b>	<b>\$ 74.00</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TECHNICAL ENGINEERS, LOCAL 130**

The \$3.05 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.50 to wages, \$0.75 to health/welfare, and \$0.80 to DC pension.

	<b>Per Hour</b>
<b>Wages</b>	
	<b>Foreman (Layout Tech) \$ 57.50</b>
	<b>Journeyman (Layout Tech) \$ 56.50</b>
	<b>Instrument Man \$ 48.60</b>
	<b>Rodman \$ 38.65</b>
Health/Welfare	\$ 15.75
Retiree Welfare	\$ 2.00
Pension	\$ 10.20
DC Pension	\$ 3.95
Education	\$ 1.49
Industry Fund	\$ 0.04
CCSC	\$ 0.01
<b>Total Package</b>	
	<b>Foreman (Layout Tech) \$ 90.94</b>
	<b>Journeyman (Layout Tech) \$ 89.94</b>
	<b>Instrument Man \$ 82.04</b>
	<b>Rodman \$ 72.09</b>

*Dues Deduction - 3.5% of gross wages*