

MARBA MATTERS

GRIEVANCES AND ARBITRATIONSⁱ

Mid-America Carpenters Regional Council Arbitrations

MARBA received no arbitration demands in the month of June.

Laborers Joint Grievance Committee

The Laborers JGC met on June 25 at the Laborers District Council offices in Burr Ridge to hear one grievance. The grievance alleged a contractor violated the CBA by improperly terminating one of its employees. The allegations made by the Grievant claimed an argument was started by the Employer's Superintendent in which the Grievant ultimately feared for their safety. The Employer argued that the Grievant was the aggressor in the incident and they terminated the member due to violations of the Employer's company handbook, overall disregarding safety on the job site. The Grievant and Employer both presented their version of the events and presented evidence to the JGC. After hearing both parties and receiving the evidence, the JGC upheld the grievance and awarded the Grievant backpay. The next JGC is set for July 30, 2024, at 9:00 a.m. at the Laborers offices provided there are any grievances set to go forward.

Operating Engineers Joint Grievance Committee

The Operating Engineers JGC did not meet in June. The next Operating Engineers JGC will be held on July 10, 2024, at the Operating Engineers office in Countryside. There are currently four (4) grievances set to be heard.

Teamsters Joint Grievance Committee

The Teamsters JGC did not meet in June. The next regularly scheduled JGC is set for July 25, 2024, at the MARBA office, provided there are any grievances set to go forward.

COLLECTIVE BARGAINING/LABOR ISSUES

Final Negotiation Update

The last of the MARBA Negotiation Update emails has been sent out and posted to the MARBA website. Special thanks to all the Association Executives that provided status updates with respect to the negotiations they were involved in. A list of currently known agreements expiring in 2025-2027 has been posted to the MARBA website and can be found by clicking [here](#). If there are agreements that are expiring next year, not on the list, please contact Aaron Janik at ajanik@marba.org. Additionally, an updated wage table reflecting recent settlements can be found on the MARBA website as well.

INDUSTRY NEWS

July 4th Holiday Observance

July 4th falls on a Thursday this year and is celebrated on that day. Each of the MARBA agreements contains language pertaining to holiday pay for the 4th of July. Teamsters’ locals have certain requirements for holiday pay. All holiday pay provisions for each of the MARBA collective bargaining agreements can be found by clicking [here](#).

MARBA to Sponsor Artificial Intelligence Seminar in October

MARBA is pleased to announce it will be sponsoring an Artificial Intelligence seminar on Wednesday October 9, 2024, at Rivers Casino in Des Plaines. It will begin at 8:00 a.m. and conclude at 11:30 a.m. The program, entitled "The Effects of AI on the Construction Industry" will give attendees insight into the acceleration of AI and how it affects leadership and business strategy. The goal of the program will be to help people understand the reality of artificial intelligence and gain an understanding of how AI is shaping the future of the construction industry. For more information about the program, please contact Aaron Janik at ajanik@marba.org.

STATE OF THE ECONOMY

Economic Indicators

Unemployment Rate	May 2024 U.S. 4.9% (April 3.9%), Illinois 4.9% (47 th tied)
Labor Participation Rate	May 62.5%, April 62.7%, March 62.7%
CPI All Urban Consumers	May 2024 over May 2023 = 3.27%
CPI Chicago All Items	May 2024 over May 2023 = 3.07%
CPI Midwest All Items	May 2024 over May 2023 = 2.72%
Union Membership	2023 = 10.0% (Private Sector 6.0%) 2022 = 10.1% (Private Sector 6.0%) 2021 = 10.3% (Private Sector 6.1%)
Unionized Construction Workers	11.4% (2023), 11.7% (2022), 12.6% (2021), 12.7% (2020)
30 Year Fixed Mortgage	As of 6-27-24 6.86%, up 0.15% over the prior year. Annual Average 5.34% (2022), 2.96% (2021), 3.11% (2020)
15 Year Fixed Mortgage	As of 6-27-24 6.16%, up 0.01% over the prior year. Annual Average 4.58% (2022), 2.27% (2021), 2.61% (2020)

Brent Crude Oil Price	\$84.65 per barrel (as of June 28, 2024, 10 a.m.) \$145.61 per barrel all time high July 2008 \$2.23 per barrel all time low May 1970
Privately Owned New Housing Building Permits	3.8% below April rate 9.5% below May 2023 rate
Privately Owned New Housing Starts	5.5% below revised April rate (+/-9.4%) 19.3% below May 2023 rate (+/-10.0%)
GDP	Q1 2024 (3rd) +1.4% Q4 2023 +3.4%
DJIA	39,401.98 as of June 28, 2024 (9:55 a.m.) 38,715.15 as of May 28, 2024 (1:30 p.m.) 38,075.64 as of April 30, 2024 (11:00 a.m.)

JANIK'S J.D. – AN UPDATE ON LABOR/CONSTRUCTION LEGAL ISSUES
AARON JANIK- EXECUTIVE DIRECTOR MARBA

Federal Judge Issues Nationwide Injunction on Portions of Davis-Bacon Amendments

A judge in the U.S. District Court for the Northern District of Texas issued a nationwide preliminary injunction in a lawsuit filed by the Associated General Contractors of America (AGC) against the Department of Labor for the DOLs expansion of the Davis-Bacon Act (DBA). The AGC argued the DOLs expansion of the DBA, as it pertained to truck drivers and material suppliers owned and operated by GCs and/or subcontractors, was unconstitutional. The AGCs lawsuit also targeted a provision of the DBA that requires the application of DBA to construction contracts when the underlying prime contract makes no reference to the DBA.

In issuing the injunction, the judge stated, “the Defendants engaged in egregious violations of Article II, section 3 of the Constitution, because rather than taking care to faithfully execute the DBA, Defendants instead usurped Congress’ law-making power and attempted substantive amendments to the DBA.... Doing so violates the Constitution, and this preliminary injunction shall be issued to prevent this blatantly unlawful action.”

The preliminary injunction will remain in effect until and unless it is extinguished (or modified) at a subsequent proceeding. The AGCs initial statement and a link to their petition can be found by clicking [here](#). The District Court’s decision can be found by clicking [here](#).

UPCOMING SEMINARS AND EVENTS

GLCA GOLF OUTING

JOIN THE GLCA FOR THEIR ANNUAL GOLF OUTING

DATE: THURSDAY, JULY 11, 2024
TIME: 12:00 P.M. SHOTGUN START.
LOCATION: GENEVA NATIONAL
1221 GENEVA NATIONAL AVE.
SOUTH LAKE GENEVA, IL 53147
COST: CONTACT THE GLCA FOR PRICING
CONTACT: CHERYL KAZMIER AT CHERYL@GREATLAKESCA.ORG

CALENDAR

JULY 9	8:00 A.M.	IRTBA LABOR COMMITTEE MEETING (OAKBROOK)
JULY 9	12:00 P.M.	MARBA BOARD MEETING (ONLINE)
JULY 10	8:30 A.M.	OPERATING ENGINEERS JGC (COUNTRYSIDE)
JULY 11	10:30 A.M.	CEMENT MASONS LMCC (BELLWOOD)
JULY 18	7:30 A.M.	CAGC BOARD MEETING (OAKBROOK)
JULY 25	9:00 A.M.	TEAMSTERS JGC (MARBA)
JULY 30	9:00 A.M.	LABORERS JGC (BURR RIDGE)

¹ Information for MARBA Matters was obtained from the following sources: BNA Construction Labor Reports, Crain's Chicago Business, Northwest Times of Indiana, Chicago Tribune, and Sun-Times, CDQ, and the BLS, as well as various websites and other publications.

Did You Know?

Famous July 4th Birthdays include Nathaniel Hawthorne (1804), Calvin Coolidge (1872), and Bill Janik (1944).
Happy 80th Birthday Dad!



The MARBA Office will be closed on July 4th in observance of the holiday.