

**WAGES AND FRINGE BENEFITS SUMMARY****CARPENTERS****WILL COUNTY****6/01/19 - 5/31/24**

<b>EFFECTIVE:</b>	<b>6/1/2019</b>	<b>6/1/2020</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>WAGES:</b> Article VI, Page 9					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 52.01	\$ 53.51
Foreman (10% over)	\$ 53.41	\$ 54.74	\$ 55.95	\$ 57.21	\$ 58.86
General Foreman (20% over)	\$ 58.26	\$ 59.71	\$ 61.03	\$ 62.41	\$ 64.21
<b>APPRENTICES:</b> Article VI, Page 11					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34	\$ 20.80	\$ 21.40
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43	\$ 26.01	\$ 26.76
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.78
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69	\$ 41.61	\$ 42.81
<b>FRINGES:</b> Article VI, Page 12					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79	\$ 12.29
Pension Fund	\$ 20.49	\$ 20.99	\$ 21.49	\$ 21.99	\$ 22.49
Supplemental Retirement Fund	\$ 3.68	\$ 4.75	\$ 5.75	\$ 6.58	\$ 6.89
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68	\$ 0.68	\$ 0.68
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.12	\$ 0.13
Industry Advancement Fund	\$ 0.13	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Three Rivers Alliance	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Vacation Savings Plan*	n/a	n/a	n/a	\$ 0.25	\$ 0.25
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*